



SAFEGUARDING POLICY – HUCKLEBERRIES NURTURE FARM CIC

Member Committee Responsible: Full Members Board
Senior Lead for Safeguarding: Beverley Cook
Status and Review Cycle: Statutory annual
Date of Next Review: January 2021
Version: 2.0

Revision History

Version	Changes	Approval Date	Author
1.0		Jan 2019	B Cook
2.0	Annual review & revisions to include National Lottery Community Fund requirements	April 2020	B Cook

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The Purpose and Scope of this Policy

The purpose of this policy is:

- to protect children and young people (collectively referred to as *children*) who attend Huckleberries Nurture Farm CIC (Huckleberries) or receive our services in other settings.
- To protect adults at risk who may attend Huckleberries from time to time, or receive our services in other settings
- to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Huckleberries, including board members, contractor practitioners, employees, volunteers, students, school staff and others accompanying children to Huckleberries.

Legal Framework

This policy has been developed based on legislation, policy and guidance that seeks to protect children and adults at risk in England. It aligns with the National Lottery Community Fund Policy for Grant Holders, as a key funder of our activities. A summary of the key legislation is available from nspcc.org.uk/learning.

Related Policies and Procedures

This policy should be read alongside our organisational policies and procedures that include:

- Roles and Responsibilities
- Dealing with Disclosures and Concerns about a Child or Young Person
- Safeguarding Code of Conduct for Staff and Volunteers
- Managing Allegations of Abuse Against Staff and Volunteers
- Responding to Complaints
- Safer Recruitment and DBS Checks
- Health and Safety
- Mobile Phones, Cameras and Social Media
- Visitors
- Non-Collection of Children
- Record Keeping

Our Safeguarding Statement

At Huckleberries we recognise our moral and statutory responsibility to safeguarding and promote the welfare and well-being of all children and adults at risk who visit our farm. We endeavour to provide a safe and welcoming environment where children and adults at risk are respected and valued for who they are, their actions, thoughts and opinions, offering a 'safe place to be me'. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children and adults at risk receive effective support, protection and justice.

We believe that:

- Children and adults at risk should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them

We recognise that:

- the welfare of each child and adult at risk is paramount
- all children and adults at risk, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some children and adults at risk are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, adults at risk, their parents, carers and other agencies is essential in promoting young people's welfare

We will seek to keep children and adults at risk safe by:

- valuing, listening to and respecting them
- appointing a lead board member for safeguarding and working with the Designated Safeguarding Lead (DSL) appointed by the school of the children or local authority of the adults at risk visiting our farm
- adopting child and adult at risk protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers, and ensuring everyone knows about them and feels confident to apply them (including all staff and volunteers, carers, guardians and school staff)
- ensuring children and adults at risk are given a voice by creating an environment and providing opportunities for them to tell us what we are doing well, about their concerns or perceived risks to them and how we can help to keep them and others safe
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support and training
- recruiting staff and volunteers safely, ensuring all necessary checks are made (including appropriately detailed DBS checks for staff and volunteers who come into contact with children or adults at risk; obtaining references that confirm that the referees are not aware of any reason why the applicant should not work with children and adults at risk) and providing up-to-date and proportionate safeguarding training, including the Prevent duty
- recording and storing information professionally and securely and in line with GDPR
- using our safeguarding procedures to share concerns and relevant information with DSLs or other agencies as required by law, and involving children, adults at risk, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we deal effectively with any bullying that does arise
- ensuring that we have an effective complaints procedure in place
- ensuring that we provide a safe physical environment for our children and adults at risk, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance and through risk assessment

- conducting safeguarding risk assessments and guidance to enable a safe inclusive environment for all children and adults at risk.

Contact Details

Role	Name	Contact
The DSL for Huckleberries Nurture Farm CIC is the DSL for the school where the pupil attends or DSL for the local authority for the adult at risk. Contact details are maintained on the DSL Register at DSL Register.xlsx		
Huckleberries:		
Senior Lead for Safeguarding	Beverley Cook	07979 856851 bev@huckleberries.co.uk
NSPCC Helpline		0808 800 5000

Policy Review

We are committed to reviewing our policy and good practice annually. This policy was last reviewed on 21/04/2020.

Signed:



Beverley Cook

Date:

21/04/2020